



Get onboard

with Australian engineering excellence





Are you interested in joining a unique Australian naval engineering company?

Australian Maritime Technologies (AMT) is an independent Australian, staff-owned design and marine engineering consultancy. We provide the full breadth of multidisciplinary naval ship design, systems integration and systems engineering services to a range of Defence and Defence industry customers.

Complementing our naval ship design capability are areas of specialisation including the design integration of complex electronics, communications and weapon systems into naval ships, both in original build and in refit/upgrade. This is a niche offering for an agile business in Australia and sets us apart from our competitors.

Our work is important, and so are the ways we support our people to achieve and grow.



Our office is located in the heart of bustling Melbourne, Australia. Our newly renovated open-plan office includes multiple break-out and collaborative spaces, two kitchens, showers, and change room facilities. It is centrally located on Bourke St, easily accessible by public transport.



AMT has embraced the hybrid working lifestyle, offering flexible work-from-home arrangements to all employees. There are semi-regular opportunities to travel interstate and internationally.



Our Cultural Compass

Dedicated

We want our staff to build their careers at AMT for the long term, so we invest in our team's growth and development.

Team-oriented

We work together and learn from each other.



Agility and Variety

We provide the same experience-based opportunities as our larger competitors, and our unique agility allows us to react quickly to deliver the best customer outcomes and satisfaction for our staff.

Balanced

We enable employees to work in a way that suits them and their families while ensuring work commitments are met.

What's in it for you?



Shareholding

Staff can be shareholders of AMT, financially benefiting from growth and profitability. Staff can access an interest-free loan from AMT to purchase AMT shares.



Learning & Development

Professional development is not just encouraged at AMT, it's enthusiastically supported. Learning and development is built into every role at AMT and tailored for every individual.



Hybrid Working

Staff have the option to work from home up to 3 days a week. Staff are set up with a laptop and remote access as well as monitors at both working locations.



Flexible hours

Under the overriding priority of meeting project and work commitments, staff can vary their work start and finish times as long as they are available and readily contactable on their workdays, during core work hours of 8.30 am to 3 pm.



Defence Reservists leave Voluntary Service

AMT will “top-up” the Reservist’s wages for up to 10 working days per annum for undertaking voluntary Reservists service, including training.



Mobile phone

Company-provided and fully paid mobile phone provided to Managers, Senior Engineers, and other staff where the need is apparent.



Frequent Flyers points

Frequent Flyer points arising from travel on company business may be accrued to the staff member’s personal Frequent Flyer account.



9-day fortnight

Full-time staff can choose to work their 75-hour fortnight over nine working days and have the 10th day of the fortnight off work as an RDO.



Paid parental leave

Six weeks paid leave for the primary carer and 2 weeks paid leave for the secondary carer, in addition to Government paid parental leave.



Compulsory service / “Call-out”

AMT will “top-up” the Reservist’s wages for up to 10 working days per annum during a compulsory service period.



Qantas Club membership

Annual Qantas Club membership for Managers and Senior Engineers, paid for by AMT.



Salary continuation insurance

AMT pays the Premium for Salary Continuation Insurance. This Insurance pays employees 75% of their Salary during a long-term absence due to sickness or other disablement for up to 2 years.



Membership of a recognised and appropriate Professional Body

Annual fees for the Body of choice of the individual (e.g., Engineers Australia, RINA, IMarEST, IEEE, etc) are paid for by AMT.



AMT branded clothing

All staff receive polo shirts and collared shirts.

Employees undertaking ship checks receive all PPE for ship checks.

Corporate sports clothing is provided to corporate triathlon participants and lunchtime runners.



Social and Team Building Activities

AMT arrange a variety of team building activities throughout the year including our annual Golf Day, Christmas Party and optional participation in sporting activities such as corporate triathlons. Previous events have included axe throwing, curling, AMT Family Feud, Go Karting, Paintball, online Trivia and staff cook-ups in our kitchen.



Obtaining and sustaining Chartered Engineer

The cost of obtaining the Chartered credential as an Engineer with an appropriate Professional Body (e.g. Engineers Australia (CPEng), RINA (CEng) or equivalent.)



Accreditation through State Engineering jurisdictions

Payment of the annual fee for State accreditation (e.g. RPEQ and others as they emerge and as work demands)



Employee Assistance Program (EAP)

Staff and immediate family members have access to an EAP, which focuses on wellbeing and health. This confidential service is available 24 hours a day, 7 days a week and offers services such as counselling, online resources and support.

Ready to board? Apply now.

**Make what you do
matter at AMT.**